भारत सरकार
GOVERNMENT OF INDIA

# लद्दाख का राजपत्र
# The Ladakh Gazette

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लद्दाख, 22 जून, 2026
LADAKH, MONDAY, JUNE, 22, 2026

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

## Information Technology Department, UT Secretariat, Ladakh

## Notification

## Ladakh, the 29th of May, 2026.

**S.O. 195.—** In exercise of the powers conferred by Notification S.O 282 (E) dated: 21.01.2020, issued by the Ministry of Home Affairs, the Lieutenant Governor of the Union territory of Ladakh hereby makes the following Rules, namely**:—**

**1. Short title and commencement. —**

*(1)* These Rules may be called the ***Union territory of Ladakh Information Technology Department (Subordinate) Service Recruitment Rules, 2026.***

*(2)* These Rules shall come into force from the date of their publication in the Official Gazette.

**2. Definitions. —** In these Rules, unless the context otherwise requires. –

**(a) "Administration"** means Administration of the Union territory of Ladakh;

**(b) "Administrative Department"** means the Department of the Administration in the Union territory Secretariat holding the administrative charge of the Service;

**(c) "Appointed day"** shall mean the day as defined under section 2 (a) of the Jammu and Kashmir Reorganization Act, 2019;

**(d) "Board"** means the appropriate recruitment board;

**(e) "Cadre"** means the sanctioned strength of the Service under these Rules;

**(f) "Member of the Service"** means a person appointed to a post in the Ladakh Information Technology Department (Subordinate) Service under the provisions of these Rules;

**(j) "Rules"** means the Union territory of Ladakh Information Technology Department (Subordinate) Service Recruitment Rules;

**(k) "Resident of Union territory of Ladakh"** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union Territory of Ladakh under any Act, Rule or Regulation or Order having force of law in the Union territory of Ladakh;

**(l) "Schedule"** means the Schedule(s) annexed to these Rules;

**(m) "Service"** means Service as constituted under these Rules; and

**(n) "Union territory"** means the Union territory of Ladakh.

**3. Constitution of the Service. —**

From the date of commencement of these Rules, there shall be constituted the Union territory of Ladakh Information Technology Department (Subordinate) Service.

**4. Strength and composition of the Service. —**

*(1)* The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall at the initial constitution of the Service under these Rules, be such as specified in *Schedule-I.*

*(2)* The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alteration therein as it deems fit.

**5. Qualification and Method of Recruitment. —**

(1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule-II annexed to these Rules.

(2) Appointment to the Service shall be made: -

(a) By direct recruitment; or

(b) By promotion, failing which by direct recruitment;

Provided that the terms and manner of appointment by absorption shall be as notified by the Administration by a general or special order; and

Provided further that the competent authority to appoint a person to the Service by absorption shall be the Administration.

**6. Probation. —**

(1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months;

Provided that the period of probation may extend in accordance with the instructions issued by the Administration from time to time; and

Provided further that other matters relating to probation, will be governed by the instructions issued by the Administration in this regard from time to time.

(2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

**7. Training and Departmental Examination. —**

Persons appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe;

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

**8. Eligibility for direct recruitment. —**

The age limit and other qualifications for direct recruitment shall be as prescribed by the Administration;

Provided that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he/she possesses the educational and other qualifications prescribed for recruitment to such posts.

**9. Maintenance of seniority lists. —**

The Administrative Department in respect of other posts shall maintain up to date and final seniority list of Members of the Service;

Provided that the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order.

**10. Disqualification for appointment. —**
No person shall be qualified for appointment to the Service unless the person is a Resident of Union territory of Ladakh;

Provided that this rule shall not apply to persons allotted service in the Union territory of Ladakh under the provisions of section 89(2) of Jammu and Kashmir Reorganization Act, 2019, or such Rules as may be prescribed by the Administration.

**11. Interpretation. —**
If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

**12. Repeal and Savings. —**
(1) All the Rules corresponding to these Rules in force immediately before the commencement of these Rules are hereby repealed.
(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the Rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.
(3) Nothing in these Rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/ Scheduled Castes and other special categories of person in accordance with orders issued by the Administration from time to time in this regard.

**13. Residuary Matters. —**
In regard to the matters not specifically covered by these Rules, the members of the Service shall be governed by Rules/regulations and orders as may be prescribed by the Administration.

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**(Shashanka Ala) IAS**
**Administrative Secretary**
**Information Technology Department, UT Ladakh**

Copy to the:
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2. Additional Director General of Police, Ladakh.
3. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.
4. Secretary to Lieutenant Governor for information of the Hon'ble Lieutenant Governor.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
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7. Joint Director, Information.
8. Technical Director, NIC, for uploading the notification on the UT website and publication in e-Gazette.
11. Private Secretary to Advisor, Ladakh for kind information of the Advisor.
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13. District Informatics Officer, NIC, Leh/Kargil for uploading the notification on their respective District websites.
14. Assistant Director Information, Leh/Kargil for necessary action.

**Ladakh Information Technology Department (Subordinate) Service Recruitment Rules, 2026**

**SCHEDULE – I**

| S. No | Designation of the post | Pay Level and Structure | No. of posts |
|---|---|---|---|
| 1 | Assistant Programmer | L-7 (44900-142400) | 05 |
| 2 | Junior Systems Engineer | L-6D (35800-113200) | 05 |
| 3 | Informatics Assistant | L-4 (25500-81100) | 05 |
| | | **Total** | **15** |

**Ladakh Information Technology Department (Subordinate) Service Recruitment Rules, 2026**

**Schedule- II (A)**

| S.No | Pay Level & Structure | Designation | Minimum qualification for direct recruitment | Method of recruitment |
|---|---|---|---|---|
| 1 | L-7 (44900-142400) | Assistant Programmer | (i) B.E / B.Tech in Information Technology / Computer Engineering / Computer Science / Computer Technology / Computer Science and Engineering / Electronics and Communication/ Data Science from a recognized University / Institute.<br><br>OR<br><br>Masters Degree in Computer Applications / Information Technology / Computer Science from a recognized University / Institute;<br><br>AND<br><br>Two (02) years post qualification, relevant work experience in Information Technology project in a Government Office / PSU / Autonomous Body / Statutory Body or in any recognized institution.<br><br>OR<br><br>(ii) M. Tech/Master of Science in Data Science from a recognized University / Institute;<br><br>AND<br><br>One (01) year post qualification, relevant work experience in Information Technology project in a Government Office / PSU / Autonomous Body / Statutory Body or in any recognized institution. | i. 60% by direct recruitment.<br><br>ii. 40% by promotion, from Junior Systems Engineer in level-6D in the Pay Matrix, having not less than (03) years substantive service.<br><br>Note:<br>If promotion fails, the post will be filled by direct recruitment. |

| | | | | |
|---|---|---|---|---|
| 2 | L-6D (35800-113200) | Junior Systems Engineer | (i) B.E / B.Tech in Information Technology / Computer Engineering / Computer Science / Computer Technology / Computer Science and Engineering / Electronics and Communication / Data Science from a recognized University / Institute.<br><br>OR<br><br>Masters Degree in Computer Applications / Information Technology / Computer Science from a recognized University / Institute;<br><br>OR<br><br>M. Tech/Master of Science in Data Science from a recognized University / Institute; | i. 60% by direct recruitment.<br><br>ii. 40% by promotion, from Informatics Assistant in level-4 in the Pay Matrix, having not less than (05) years substantive service.<br><br>Note:<br>If promotion fails, the post will be filled by direct recruitment. |
| 3 | L-4 (25500-81100) | Informatics Assistant | (i) Three (03) years Diploma in Computer Science/ IT/ Electronics & Communication from AICTE recognized Board/Institution.<br><br>OR<br><br>B.E / B.Tech in Information Technology / Computer Engineering / Computer Science / Computer Technology / Computer Science and Engineering / Electronics and Communication / Data Science from a recognized University / Institute.<br><br>OR<br><br>Masters Degree in Computer Applications / Information Technology / Computer Science from a recognized University / Institute;<br><br>OR<br><br>M. Tech/Master of Science in Data Science from a recognized University / Institute; | 100% by direct recruitment. |

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